******CHILDREN AND FAMILIES’ MINISTER**

**PERSON SPECIFICATION**

**Qualifications**

Knowledge of safeguarding and child protection best practice Essential

Qualifications at A-level standard or equivalent Desirable

Qualification in Children's Ministry work Desirable

Qualification in Christian Theology Desirable

**Experience**

Experience of working with children and young people Essential

Experience of working with children and young people in church Desirable

Experience of planning events for children and young people Desirable

Experience of working with volunteers Desirable

Experience of Church of England worship Desirable

Experience of database management Desirable

Experience of communicating via social media Desirable

**Skills and Competencies**

Ability to communicate with children and young people Essential

Ability to communicate with parents Essential

Ability to enthuse and direct volunteers Essential

Ability to work under direction Essential

Ability to work calmly & efficiently under pressure Essential

Ability to "take the initiative" Desirable

**Personal Attributes**

Experience with maintaining confidentiality Essential

Ability to think and communicate theologically Essential

Ability to move others on in faith Desirable

Ability to manage difficult conversations with tact Desirable

*Enhanced DBS clearance will be required for this post*